



**Request for Qualifications for  
Professional Services  
On-Call Consultant for Traffic  
Impact  
Analysis (TIA)  
Gastonia, North Carolina**

**June 25, 2026**

## **I. INTRODUCTION / BACKGROUND**

The City of Gastonia, North Carolina (the City) is seeking proposals from qualified consultants to provide on-call Professional Services for Traffic Impact Analysis (TIA) for a period of two (2) years. The need for a Traffic Impact Analysis will be determined by City Staff from each development application. All TIA's will be completed according to the City of Gastonia Traffic Impact Analysis Ordinance.

## **II. PROPOSED SCOPE OF SERVICES**

- i. This is an on-call, open ended contract for professional services to prepare Traffic Impact Analyses (TIA) for anticipated developments or other Traffic Engineering services as needed,
  - Prepare Traffic Impact Analyses (TIA) and Technical Memorandums in accordance with City of Gastonia Unified Development Ordinance Section 5.18 "Traffic Impact Analysis."
  - Coordinate the development of the TIA with the Applicant, City of Gastonia Staff, and NCDOT as needed.
  - Perform Traffic Engineering Services as needed
- ii. This is an on-call RFQ and no projects have been identified. When project(s) are identified, it is anticipated that the successful firm and the City will work together to develop a more detailed scope of work including fees, specific project goals and schedule milestones.

## **III. GENERAL SUBMITTAL REQUIREMENTS AND INFORMATION**

The City invites all interested and qualified firms to submit qualifications statements in accordance with the following requirements. At a minimum, the following information should be included in the response to this RFQ. This outline is not all-inclusive and respondents can provide additional information as deemed appropriate.

### ***Introductory Letter:***

- a) Name of firm,
- b) Primary contact person working on Project and his/her contact information,
- c) Firm's contact information (i.e., phone, facsimile, email, etc.),
- d) Why the City of Gastonia should select your firm for this work, and indicate if firm is qualified through NCDOT.

### ***Project Team(s):***

Provide an Organization Chart of the project team specifying the dedicated Project Manager, key personnel, and sub-consultants assigned to the team and the availability of backup personnel that will support this Project over duration. Include office location in which each individual is located. Provide a statement indicating how the work described in this RFQ will fit into the total workload of the firm.

***Qualifications and Experience:***

Provide a summary of at least five (5) projects similar to those that may be identified under this on-call contract. Please only include projects within the last five (5) years for which the Consultant was primarily responsible. Each of the project summaries shall include the following:

- a) Description of the project including size and scope. Please indicate if the project was publicly funded.
- b) Description of services rendered by the Consultant.
- c) Key staff involved, along with their assigned responsibilities.
  - a. Please note two (2) or three (3) employees on the project team that would attend Planning Commission and City Council Meetings for re-zonings and annexations, as needed, to field questions from elected officials on Traffic Impact Analysis (TIA).
- d) Project duration.
- e) Project references including names, addresses, telephone numbers, and email.

***Understanding the Scope of Work Statement:***

Respondents must include their details regarding the specific methodologies and approaches to the fulfilling the scope of work. Indicate any work or resources that are to be subcontracted or assume to be provided by the City. Include your firm’s approaches to quality assurance/quality control. Share with us any unique perspectives or innovative methods your firm has implemented in developing Traffic Impact Analyses (TIA).

***Project Schedule:***

Provide an explanation on how your firm determines project schedule for a normal traffic data collection requests and what methods your firm uses to ensure schedule is met.

***Identification of Lawsuits and Administrative Claims/Fine:***

Consultants must identify all lawsuits, administrative claims, or fine proceedings Consultant has been a party to in the past five (5) years. Include any fines levied by any governmental unit relating to the proposed work in this RFQ such as fines from the EEOC, Department of Labor or other unit of government.

**IV. SUBMITTAL SCHEDULE**

Pursuant to North Carolina General Statute 143-64.31, the City of Gastonia uses a “qualifications-based” selection process without consideration of fee proposals in the initial stage for selecting consultants. Interested firms should submit a fully completed RFQ proposal package as outlined herein no later than 5:00pm on **Friday, July 24, 2026**.

Please provide an electronic copy (.PDF) of the proposal package to Allen Cottingham via email at [Allen.Cottingham@GastoniaNC.gov](mailto:Allen.Cottingham@GastoniaNC.gov)

Each respondent is responsible for the timely delivery of its proposal package. A confirmation email will be sent upon receipt of the proposal package. No proposal will be accepted after the deadline noted above; any submittals received after this time will not be considered. The City reserves the right to cancel this RFQ for any reason without any liability or to waive any irregularities at their discretion. **Please note that the overall**

**Statement of Qualifications / Proposal should be limited to a maximum of 15 pages including the cover and back pages.**

***Anticipated Schedule for Selection:***

RFQ Released June 25, 2026

RFQ response deadline July 24, 2026

RFQ review & evaluation July 31, 2026

Interviews (if desired by City) August 7, 2026

**Anticipated Selection August 14, 2026**

**V. EVALUATION CRITERIA**

The City is requesting the services of an experienced and qualified firm with applicable experience to meet the specific needs of the City. Proposal packages will be evaluated based on the firm's overall ability to meet the requirements in this RFQ; **however, a Responder's relevant background and experience with City of Gastonia (both the firm itself and the key personnel assigned to the Project) will be a major factor of consideration in the City's consultant selection process.**

**Contact Information:**

Any questions should be directed to Allen Cottingham by July 15, 2026 via email at [Allen.Cottingham@GastoniaNC.gov](mailto:Allen.Cottingham@GastoniaNC.gov)

**VI. ADDITIONAL INFORMATION**

- **Public Records:**  
Upon receipt by the City, all proposal packages are considered a public record except for material that qualifies as "Trade Secret" information under North Carolina General Statute 66-152.
- **Clarification of Submittal:**  
The City reserves the right to obtain clarification of any point in a firm's proposal or to obtain additional information.
- **Conditions and Reservations:**  
The City reserves the right to reject any and all responses to the RFQ, or to accept any RFQ response deemed to be in the best interest of the City. The City reserves the right to waive technicalities and informalities. A response to this RFQ should not be construed as a contract, nor indicate a commitment of any kind by the City. The response does not commit the City to pay for costs incurred in the submission of a response to this RFQ or for any cost incurred prior to the execution of a final contract. No recommendations or conclusions from this process concerning your firm shall constitute a right (property or otherwise) under the Constitution of the United States or under the Constitution, case law, or statutory law of North Carolina. Neither binding contract, obligation to negotiate, nor any other obligation shall be created on the part of the City unless the City and your firm execute a contract.